

AKKA TECHNOLOGIES SPAIN is a subsidiary of AKKA Technologies Group, which offers Engineering Services and Technical Consulting.

The management of **AKKA TECHNOLOGIES SPAIN** is **committed** to provide safe and healthy working conditions for the prevention of work-related injuries and health deterioration for all our employees and people interacting in our facilities. The health and safety of workers are as important as the quality and productivity of the company. Therefore, we have decided to define and implement an **Occupational Health & Safety (OH&S) Management System that allows us to:**

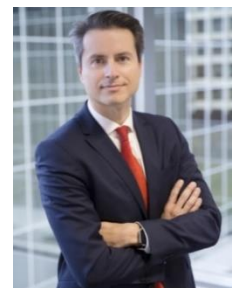
- Establish, monitor and control OH&S objectives (taking into account the requirements of all relevant interested parties)
- Provide healthy and safe working conditions for all our employees and people interacting in our facilities (in particular by eliminating hazards and reducing risks)
- Analyze deficiencies, incidents, potential hazards or suggestions for improvement for possible treatment
- Establish a continuous improvement process
- Comply with all OH&S requirements of all interested parties (regulatory, legal, customer ...)

As **CEO of AKKA TECHNOLOGIES SPAIN, I am committed** to ensure the implementation of the OH&S Management System and, therefore, to:

- Establish objectives and programs for continuous improvement in all areas of OH&S.
- Mobilize the required resources (human, material...)
- Disseminate a preventive culture in the company, training all employees with the aim of achieving more committed people and reducing possible occupational accidents.
- Eliminate the hazard and reduce the risk. All accidents and occupational diseases can and should be avoided so that the safety of workers prevails.
- Encourage worker participation and consultation by cooperating with the company to raise safety standards through the establishment of OH&S committees.
- Comply with all OH&S requirements of all interested parties (regulatory, legal, customer...).
- Implement and encourage means of communication so that anyone can report deficiencies, incidents, potential risks or suggestions for improvement of OH&S without reprisals or obstacles.
- Promote the continuous improvement of this system

I encourage all **AKKA TECHNOLOGIES SPAIN employees to actively participate** in the day-to-day implementation of occupational health and safety practices.

This Policy is systematically reviewed once a year during the Integrated Management System (IMS) Annual Management Review to verify its continuing suitability.



Luis Santiago Fernandez Del Valle
AKKA Technologies Spain CEO