

**AKKA TECHNOLOGIES**

European Company  
Avenue Louise 235, 1050 Brussels  
Company number : 0538.473.031  
Register of Legal Persons - Brussels  
(the "**Company**")

Brussels, November 18th, 2021,

Dear Shareholder,  
Dear holder of profit shares, registered convertible bonds, registered subscription rights or registered certificates

1.

We have the honor to invite you to participate in the Extraordinary General Meeting (the "**Extraordinary General Meeting**") of the Company, to be held on December 22nd, 2021, at 11:00 a.m. at the Company's registered office, Avenue Louise 235, 1050 Brussels, Belgium, with the following agenda:

**AGENDA****1. Deletion of paragraphs 6 and 7 of Article 17 "COMPOSITION OF THE BOARD OF DIRECTORS" of the Company's Articles of Association;**

Proposal to delete paragraphs 6 and 7 of Article 17 "COMPOSITION OF THE BOARD OF DIRECTORS" of the Company's Articles of Association, which read as follows:

*"No one may be appointed as director if he or she is also a reference shareholder and/or director and/or corporate officer and/or manager of an entity that is directly or indirectly in competition with the AKKA TECHNOLOGIES Group. A reference shareholder is one who holds a shareholding that gives him/her the possibility of exercising a significant influence on corporate decisions, in particular on the grounds that such a shareholder is consulted prior to the adoption of important decisions by the competent corporate body.*

*If, during his term of office on the Board of Directors, a director becomes a reference shareholder in the aforementioned sense and/or a director and/or corporate officer and/or manager of an entity which, in fact and in law, has an activity that competes with that of the AKKA TECHNOLOGIES group, he undertakes, before acquiring any shareholding and/or accepting a mandate in the said entity, to inform the Board of Directors, which alone will decide on the continuation and/or cessation of his duties."*

**2. Acknowledgement of the report of the Board of Directors of the Company regarding the cancellation of the 7,927,487 profit shares issued by the Company, prepared in accordance with article 7:155 read in conjunction with article 15:2 of the Belgian Code of Companies and Associations;****3. Cancellation of the 7,927,487 profit shares issued by the Company;**

Proposal to cancel the 7,927,487 profit shares issued by the Company and to delete Article 13 "BENEFICIARY SHARES" of the Company's Articles of Association, as well as all references to (holders of) profit shares in Articles 14 "ACQUISITION AND ALIENATION OF OWN SECURITIES", 29 "COMPOSITION AND POWERS", 31 "ADMISSION TO THE MEETING", 36 "NUMBER OF VOTES", 37 "DELIBERATION AND VOTING", 41 "DISTRIBUTION" and 43

**AKKA Technologies**

S.E. au capital de 47 751 419, 34 euros  
Numéro d'entreprise : 0538.473.031 Registre des Personnes Morales - Bruxelles  
TVA intracommunautaire du siège : BE 0538.473.031  
Siège Social Avenue Louise 235 - 1050 Bruxelles (BELGIQUE)  
29, rue Marbeuf - 75008 PARIS - Tél. 01 56 69 26 59 - SIRET N°422 950 865 00093  
21, rue Antonin Laborde - CS 60624 - 69258 LYON Cedex 09 - SIRET N°422 950 865 00085

"DISTRIBUTION" of the Company's articles of association, as well as any other reference that may need to be adapted, subject to the condition precedent of the closing of the share transfer agreement entered into between two subsidiaries of Adecco Group AG and certain shareholders of the Company on July 27, 2021, it being understood that the decision of the General Meeting will take effect immediately after the above-mentioned closing.

#### 4. Powers

Resolution to confer all powers on Maître Sophie Maquet and Maître Stijn Joye, electing domicile in their offices, with the option of substitution, for the purpose of carrying out all legal and administrative formalities required for the implementation of the aforementioned resolutions, and this in particular with the clerk of the competent company court.

#### 5. Miscellaneous

2.

To participate in the Extraordinary General Meeting of the Company on December 22, 2021, or to be represented at it, please comply with the provisions of Articles 30, 31 and 32 of the Company's Articles of Association.

Only individuals or legal entities:

- who are shareholders and/or holders of profit shares of the Company on **8 December 2021, at midnight** (Belgian time) (hereinafter the "**Record Date**"), irrespective of the number of shares, profit shares, registered convertible bonds or registered subscription rights held on the day of the said general meeting,
- and who have informed the Company by **16 December 2021** at the latest of their wish to participate in the said general meeting and to exercise their voting rights,

are entitled to participate and vote at the said Extraordinary General Meeting on 22 December 2021.

Therefore, the holders of dematerialized shares must notify their financial intermediary or authorized account holder of the number of shares for which they wish to be registered and participate in the said Extraordinary General Meeting. The financial intermediary will produce for this purpose a registration certificate (certifying the number of dematerialized shares registered in the name of the shareholder in their accounts on the Record Date, and for which the shareholder has declared to participate in the said Extraordinary General Meeting). The filing of the above-mentioned registration certificate by the owners of dematerialized shares must be done at the latest on December 16<sup>th</sup>, 2021 with the Company, exclusively at the contact address indicated below.

The owners of registered shares and/or profit shares who wish to participate in the said Extraordinary General Meeting of December 22, 2021 must notify their intention to the Company by ordinary letter or e-mail addressed to the Company at the latest on December 16, 2021 exclusively at the contact addresses indicated below.

Bondholders are entitled to attend the Extraordinary General Meeting of December 22, 2021 but in an advisory capacity only, in accordance with the admission requirements for shareholders and holders of profit shares (as described above).

Any shareholder, holder of profit shares and bondholder may be represented by a proxy holder. The proxy form can be obtained on the Company's website ([www.akka-technologies.com](http://www.akka-technologies.com)), by simple request (tel. +33 (0)6 47 85 98 78) or by e-mail ([shareholders@akka.eu](mailto:shareholders@akka.eu)). Shareholders, holders of profit shares and bondholders who wish to be represented must comply with the practical formalities (as described above). The original signed proxy (paper version) must be notified to the Company and must reach it by **December 16, 2021** at the latest.

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All shareholders and holders of profit shares may vote by postal mail. The postal voting form can be obtained on the Company's website ([www.akka-technologies.com](http://www.akka-technologies.com)), by simple request (tel: +33 (0)6 47 85 98 78) or by e-mail ([shareholders@akka.eu](mailto:shareholders@akka.eu)). Shareholders and holders of profit shares who wish to vote by correspondence must comply with the practical formalities (as described above). The original signed postal voting form (paper version) must be notified to the Company and must reach it by **December 16, 2021** at the latest.

3.

One or more shareholders who together own at least 3% of the share capital have the right to have one or more new items included on the agenda of the Extraordinary General Meeting. To exercise this right, the shareholder(s) must prove that on the date they submit their request, they own 3% of the capital (by one of the means described above for participation in the meeting). The examination of the application is subject to the formalities of registration and admission of this fraction of the capital, in accordance with the procedure mentioned above. This request must be received by the Company in writing no later than **November 30, 2021**. The Company will acknowledge receipt of such requests at the postal or electronic address indicated by the shareholders, within 48 hours of such receipt.

If necessary, the Company will publish a completed agenda no later than **December 7, 2021**. At the same time, adjusted proxy and postal voting forms will be published on the Company's website. All previously submitted proxies will remain valid for the agenda items they cover.

In addition, as from the publication of this notice, and at the latest on December 16, 2021, you have the right to ask questions in writing (letter or e-mail) which will be answered during the meeting, provided that you have complied with the formalities for admission to the meeting.

4.

Any shareholder may, upon request, obtain free of charge:

- (i) a copy of the postal voting forms and proxy forms free of charge from the registered office of the Company.
- (ii) a copy of the report drawn up in accordance with Article 7:155 and read in conjunction with Article 15:2 of the Belgian Code of Companies and Associations.

The proxy and postal voting forms and the report are also available on the Company's website (<https://www.akka-technologies.com/investors/>), in accordance with Article 7:129, § 2 and 3 of the Belgian Code of Companies and Associations.

5.

For any transmission of documents or communication relating to this Extraordinary General Meeting, you are invited to use the following address

**Akka Technologies SE**

Avenue Louise 235  
1050 Brussels,  
Belgium

**To Mrs. Stéphanie BIA**

Group Director Communications & Investor Relations  
Tel : +33 (0)6 47 85 98 78  
E-Mail : [shareholders@akka.eu](mailto:shareholders@akka.eu)

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\*

Yours faithfully,

For the Board of Directors,

Mr. Mauro RICCI, Chairman

*Appendix 1: Proxy Form*

*Appendix 2: Postal voting Form*

*Appendix 3: Agenda attached to the Proxy and Postal voting Forms*

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